

Paris, August 30, 2021

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

SUJECT: Statement of continued support for the United Nations Global Compact

Dear Mr. Secretary General,

Safran joined the United Nations Global compact in 2014 and has since continuously promoted the Ten Principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. We are committed to make the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects, which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Safran will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress annually according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Olivier Andriès Chief Executive Officer



Direction générale

H.E. Ban Ki-moon Secretary General United Nations New-York, NY 10017 USA

Paris, December 10th 2013

Subject: Global Compact letter of commitment

Dear Mr. Secretary-General,

I am pleased to confirm that Safran supports the ten principles of the Global Compact regarding human rights, labour, environment and anti-corruption.

This letter expresses our will to advance those principles within our sphere of influence and further implement them as a part of our strategy, corporate culture and day-to-day operations. We are convinced the need for a collective effort towards advancing the broader sustainable development goals of the United Nations, particularly the Millenium Development Goals. Safran will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP Policy.

Very respectfully Yours,

Jean-Paul HER TEMAN

Chairman and Chief Executive Officer